

CPS + APTMQ =



Alliance du personnel
professionnel et technique
de la santé et des services sociaux

September 30th 2004

TO THE HEALTH AND SOCIAL SERVICES
PROFESSIONALS AND TECHNICIANS

SUBJECT: Stand up and be counted, Choose the APTS

Hello:

You will soon be called to vote for the union that will represent you within your establishment. Accordingly, we would like to let you know about the Alliance du personnel professionnel et technique de la santé et des services sociaux (APTS), as it constitutes a different choice of union for you.

Last December, the government passed its controversial law, commonly known as Bill 30, which amended the bargaining units, as well as the negotiation process. The new law has imposed an unprecedented reconfiguration of the union representation system throughout the network. Notably, it alters the distribution of the job titles currently represented by the unions, grouping them into four categories. You are part of Group 4, namely the health and social services professionals and technicians. Each of these categories will be represented by one union for each employer. The union chosen, as a result of the vote will represent all the job titles of group 4 as stipulated by the law.

The Labour Relations Commission will be inviting you to vote most likely at the beginning of 2005. To help you make an informed choice, we wish to introduce the APTS, a new organization created by grouping the six unions of the Centrale des professionnelles et professionnels de la santé (CPS) and the Association professionnelle des technologistes médicaux du Québec (APTMO), which have altogether 40 years experience representing professionals. The APTS features unique services, and member dues that are set at 1.5% of the base salary, one of the lowest rates in the network.

Present in over 300 establishments throughout the network, the APTS already represents 15 000 professionals and technicians in the health and social services network, making it an organization that is very representative of this category. It has long experience with the professional practices and work organization problems specific to your field. Membership in the APTS will benefit you, notably, because in a local negotiation, your particular problems are never diluted by those of other groups, because it was created specifically to defend your rights and your interests.

The union organization team of the APTS assigned specifically to your establishment will contact you in the coming weeks. In the meantime to find out more about the services offered by the APTS, we invite you to contact us.

Stand up and be counted.
The APTS is at your service.

Denis Côté
Interim copresident

Dominique Verreault
Copresident