

COMMUNIQUÉ

DATE : August 4th, 2004
TO : The members
RE : Application of Bill 30 respecting bargaining units in the Social Affairs network

Dear Members:

Bill 30, enacted last December, aims to considerably reduce the number of bargaining units in the establishments of the health and social services network. The Act also transfers to the local level the negotiation of several provisions of the collective agreement. Consequently, as you may have guessed, it will have a significant impact on the structure of union representation in your establishment.

The CPS and APTMQ are opposed to, and have challenged, the principles of Bill 30. We have used the various recourses and means at our disposal in this regard, including a petition filed in the Superior Court to have the Act declared unconstitutional and void.

Despite sweeping protests by the unions as a whole, the Government has nevertheless chosen to press forward. Thus, last March, the Minister of Health, by ministerial order, decreed the coming into force of the law in 58 establishments of the health and social services network. The mechanics of restructuring union representation has accordingly been imposed on these establishments and the votes for union allegiance will be held between September 7th and October 8th of this year.

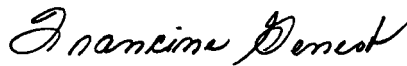
On July 20th, 11 other establishments were identified and will also be targeted for application of the law, which will entail a general reconfiguration of the bargaining units. According to our estimates and based on the provisions of the law, the vote could take place in early 2005.

In spite of the restrictions imposed by the law, thanks to the APTS, you will continue to benefit from union representation that is tailored to your professional needs and adapted to the realities of the professional and technical personnel in the health and social services network.


The union raiding period will be your opportunity to confirm your support for your professional unions, which have joined forces under the APTS, which is now the labour organization that is the best placed and the best organized to defend the rights and interests of professionals and technicians in the health and social services network.

In the coming weeks, an APTS team will visit your establishment to provide additional information and will be pleased to answer your questions.

Until then, we invite you to display the colours of the APTS prominently and, as needed do not hesitate to contact us at 514 521-2411 or at 1 866 521-2411.



Francine Genest
Coprésidente



Dominique Verreault
Coprésidente